

**SUMMARY FORM**  
**COLLECTIVE BARGAINING AGREEMENT**  
**PUBLIC SECTOR / NON-POLICE & NON-FIRE**

**Section I: Agreement Details**

Public Employer:	Jersey City Municipal Authority		County:	Hudson
Employee Organization:	International Union of Operating Engineers, Local 68-68A-68B, AFL-CIO		Employees in Unit:	81
Base Year Contract Term:	1/1/2008	12/31/2011	New Contract Term:	1/1/2012
12/31/2014				
Type of Settlement:	<input type="checkbox"/> Mediated Settlement		<input type="checkbox"/> Fact-Finder Recommendation	
	<input checked="" type="checkbox"/> Voluntary Settlement		<input type="checkbox"/> Super Conciliation	

		Column A Base Year - Total Costs (Last Year of Previous Agreement)	Column B New Base Year - Total Costs (First Year of Successor Agreement)	
<b>Section II: Economic</b>				
Item 1 .....	Salary	\$3,878,448	\$4,071,676	
Item 2 .....	Increment	\$198,000	\$162,000	
Item 3 .....	Longevity	\$142,700	\$150,055	
Item 4 .....	Shift Allowance	\$14,175	\$10,125	
Item 5 .....	Licensed Boater Operator	\$1,000	\$1,000	
Item 6 .....	Merit Bonus	\$30,000	\$0	
Item 7 .....	Employee Training Program	\$7,000	\$8,000	
Item 8 .....	Tuition Reimbursement	\$6,984	\$9,709	
Item 9 .....				
Item 10 .....				
Item 11 .....				
Item 12 .....				
Any additional items for an separate sheet	Additional Items			
<b>Section III: Totals - Summations in each column</b>		<b>\$4,278,308</b>	<b>\$4,412,565</b>	
		(Total)	(Total)	

**Section IV: Analysis of new successor agreement**

**NEW AGREEMENT ANALYSIS**

Year Base Year agreement	<u>\$4,278,308</u>
Effective Date (month/year)	<u>1/1/2012</u>
Present Increase	<u>3.0</u>
Total % of increase	<u>4.6</u>
Total base salary (successor agreement)	<u>\$134,457</u>
Total base salary (successor agreement)	<u>\$214,238</u>
Total base salary (successor agreement)	<u>\$4,412,565</u>
Total base salary (successor agreement)	<u>\$4,626,803</u>

**Section V: Impact of Settlement - average annual increase over term of agreement**

Percentage Impact (average % per year over term of agreement)	<u>3.80</u>
Total Impact (average \$ per year over term of agreement)	<u>\$174,347.50</u>

**Section VI**

Health Insurance (includes dental, vision and life per employee)	Base Year	Year 1	
Cost of Health Plus .....	<u>\$1,335,608</u>	<u>\$1,935,309</u>	<u>\$1,848,852</u>
Employee Contributions .....	<u>\$0</u>	<u>\$79,187</u>	<u>\$98,824</u>
Prescription .....	<u>\$482,050</u>	<u>\$563,872</u>	<u>\$415,557</u>
Detail .....	<u>\$97,137</u>	<u>\$97,137</u>	<u>\$92,351</u>
Vision .....	<u>\$8,230</u>	<u>\$4,198</u>	<u>\$4,816</u>

I, the undersigned, certify that the foregoing figures are true and I swear that if any of the foregoing items are false, I am subject to punishment.